

Management competencies



FACE-TO-FACE (OP-UA)

Organisational Development

Addis Ababa, Ethiopia

PARTICIPANTS

You are an advisor of organisations, especially those belonging to the public or non-profit sector. You are working in the context of international cooperation. You are interested in extending your knowledge and skills on the subject of organisational development as one of the three levels of capacity development.

OBJECTIVES AND CONTENT

You would learn about the limitations and opportunities offered by different approaches in the field of organisational development. You will practice how to carry out an organizational analysis and address processes of change and their challenges. You will reflect on your personal role as an advisor or as a person involved in organisational change processes.

This course offers you the following contents:

- Models and concepts for understanding organisations and their internal dynamics
- Tools for organisational development
- Initiating, designing and supporting processes of change
- Dealing with resistance in processes of change

METHODS

- Brief presentations
- Expert inputs
- Group work
- Discussion
- Exercises and case examples
- Peer-to-peer coaching

NUMBER OF PARTICIPANTS

7-12

LANGUAGES

English

The same course is also offered in Spanish (Bogota), in French (Dakar) and in German (Germany).

REMARKS

We recommend combining this training course with the course “Roles and competencies in consulting” MA-RB (Bangkok) and MA-RC (Germany).

If you are a group of people interested in this offer, we would be very happy to organise a training course in your country of choice.



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COURSE DATES 2019

04.03.–08.03.

14.10.–18.10.

LOCATION

Addis Ababa, Ethiopia

DURATION & TIME

5 days

Monday to Thursday:
9:00 a.m. to 5:30 p.m.

Friday:
9:00 a.m. to 4:00 p.m.