

Management competencies



FACE-TO-FACE (OP-OD)

Organisational Development Lab

Advanced Level

PARTICIPANTS

You are a member of the GIZ staff team and an advisor in the area of organisational development. You want to learn from practitioners and exchange experiences with peers.

OBJECTIVES AND CONTENT

Taking the participants' experience and current organisational consulting processes as examples, this course will enhance your ability and capacity to achieve change, despite the potentially conflicting demands, which may exist in an organisation or your project.

Course content:

The content adapts to the specific cases and challenges as well as questions raised by the participants. It may include:

- Reflection and discussion of participants' cases
- Development and modification of the design and structure of interventions
- Approaches to systemic organisational consulting and development
- Approaches for dealing with resistance or difficult situations

METHODS

- Case clinics, including peer-to-peer coaching
- Coaching from a highly experienced trainer
- Group supervision
- Reflection on your personal role
- Systemic coaching

NUMBER OF PARTICIPANTS

max. 10

LANGUAGE

English

REMARKS

Participants shall arrive at the course with a specific example of a change scenario.

Recommended combination:

Understanding Organisations – Accompanying Change. This 5-day course is offered in German, English, Spanish and French.



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COURSE DATES 2019

04.03.-07.03.

23.09.-26.09.

14.10.-17.10.

LOCATIONS

Feldafing, Germany

Bonn, Germany

Bonn-Röttgen, Germany

DURATION & TIME

3.5 days

Monday to Thursday

2:00 p.m. to 5:00 p.m.