PARTICIPANTS
You have experience in organisational development and project management. You are an advisor or expert in the field of development co-operation. You want to get feedback to your approach, learn from other practitioners and exchange experiences with peers.

OBJECTIVES AND CONTENT
Building on your experience this course will enhance your ability and capacity to instigate, shape or provide advice on change.
- Dealing with resistance in processes of change
- Successfully shaping processes of change
- Develop your role as an agent of change

The course adapts to the specific cases and challenges as well as questions raised by the participants.
It may include:
- Practical advice and tools to handle different perspectives and interests in processes of change on an appreciative basis
- Current trends in the world of change management and organisational development
- Capacity development: concepts related to change management

METHODS
- Short inputs on concepts and models
- Case Clinics
- Designing and co-creation
- Supervision and coaching from a highly experienced trainer
- Reflection and peer-to-peer consultation

NUMBER OF PARTICIPANTS
5-10

LANGUAGE
English

REMARKS
We intend to offer three labs at the same time and place during this week accommodating 10 participants each:
- Change Management Lab
- Project Management Lab
- Organizational Development Lab

You will have the opportunity to interact and exchange experiences among participants of all three groups.

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FACE-TO-FACE (OP-CL)
Change Management Lab
Advanced Level

COURSE DATES 2019
14.10.–17.10.

LOCATION
Frankfurt, Germany

DURATION & TIME
3,5 days
Monday:
2.00 p.m. to 5.30 p.m.
Tuesday and Wednesday:
9.00 a.m. to 5.30 p.m.
Thursday:
9.00 a.m. to 5.00 p.m.